

OUR ENVIRONMENTAL COMMITMENT

At CleanCo, leaders are passionate about creating a culture that delivers environmental sustainability.

We will do this by:

- Being selective in the projects, partnerships and agreements that we enter, seeking balance between decarbonisation and the protection of our natural estate.
- Minimising the adverse environmental impact of our operations by reducing waste and controlling emissions and discharges.
- Prioritising the environment and community in the design of our assets and operations and actively seeking to deliver a net positive impact to our host communities.
- Actively addressing climate change by improving energy efficiency and reducing greenhouse gas emissions.
- Adopting industry best practice principles and expecting the same of our partners, suppliers, and contractors.
- Providing environmental awareness and best practice training to our people.
- Continually improving and supporting our commitments to enhance our environmental performance by setting and monitoring environmental objectives.
- Ensuring our ongoing commitment to completing our compliance obligations.
- Providing adequate resources for a functional environmental management system.

This culture of sustainability involves everyone, and we invite our CleanCo team members to join us in this commitment.

As a CleanCo team member, I will:

- Actively seek out and promote ways to protect and enhance the environments and communities we work in.
- Strive to prevent environmental incidents every day at work and at home.
- Complete my assigned environmental training and familiarise myself with CleanCo's environmental policies.
- Recycle waste in accordance with site practices and state regulations.
- Identify and analyse all environmental hazards before the job begins and stay focused until the job is complete.
- Work collaboratively to solve issues and reduce environmental risks.
- Be courageous and speak up and promptly report environmental concerns.

Signed by

CleanCo's Board
Chief Executive Officer
Executive Leadership Team

25 October 2024

At CleanCo, we are committed to sustainability while fulfilling our legal and other requirements.

We will listen to our team members, partners and the community and respond to opportunities that support reliable, sustainable operations.

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