

Walking together

Our commitment to reconciliation and meaningful First Nations engagement





At CleanCo, we're building a better energy future for all Queenslanders.

We are committed to working with First Nations people across our great state to shape this future and drive meaningful outcomes for country and community.

We recognise that to work together we must walk together. That's why we are taking active steps to listen and learn. Guided by our values to be genuine, collaborative, curious, and courageous, CleanCo is on a journey to strengthen its connections with First Nations communities and help lead a truly transformative energy transition.

Our Reconciliation Vision

Our Reconciliation Action Plan supports our commitment and helps guide our actions as we:

- **Build cultural understanding** by increasing knowledge of First Nations histories, cultures, and perspectives across our workforce
- **Foster respectful relationships** by engaging genuinely with Traditional Owners and First Nations communities on the lands where we operate
- **Create inclusive environments** by embedding respect, recognition, and cultural safety into our decision-making, planning, and project delivery.

We are proud to take these first steps with humility and purpose, knowing our reconciliation journey will continue to grow and evolve over time.



Guided by experience

Our First Nations Partnership Specialists

CleanCo is proud to have embedded First Nations Partnership Specialists who work across our teams and alongside communities to help foster meaningful and respectful engagement.

These specialists play a key role in ensuring our work is guided by cultural knowledge and grounded in place. They help ensure our projects:

- Follow appropriate cultural protocols
- Consider Country and community from the outset
- Elevate and reflect First Nations voices throughout every stage.

Our specialists also support CleanCo employees to build cultural capability, encouraging learning, reflection, and action that strengthens respectful relationships and creates culturally safe spaces across our organisation.



Stories of the
Djabugay People

CleanCo's commitment to inclusive terminology

CleanCo uses the wording First Nations in all documentation as our preferred term, recognising the sovereignty and diversity of Aboriginal and Torres Strait Islander nations and reflecting respectful, contemporary practice. We acknowledge, however, that respectful terms such as Aboriginal

and Torres Strait Islander peoples may also be used interchangeably throughout our documents. CleanCo recognises that there is no single "right" term and respects the choices of people, communities, and organisations in the language they use.

Across Country

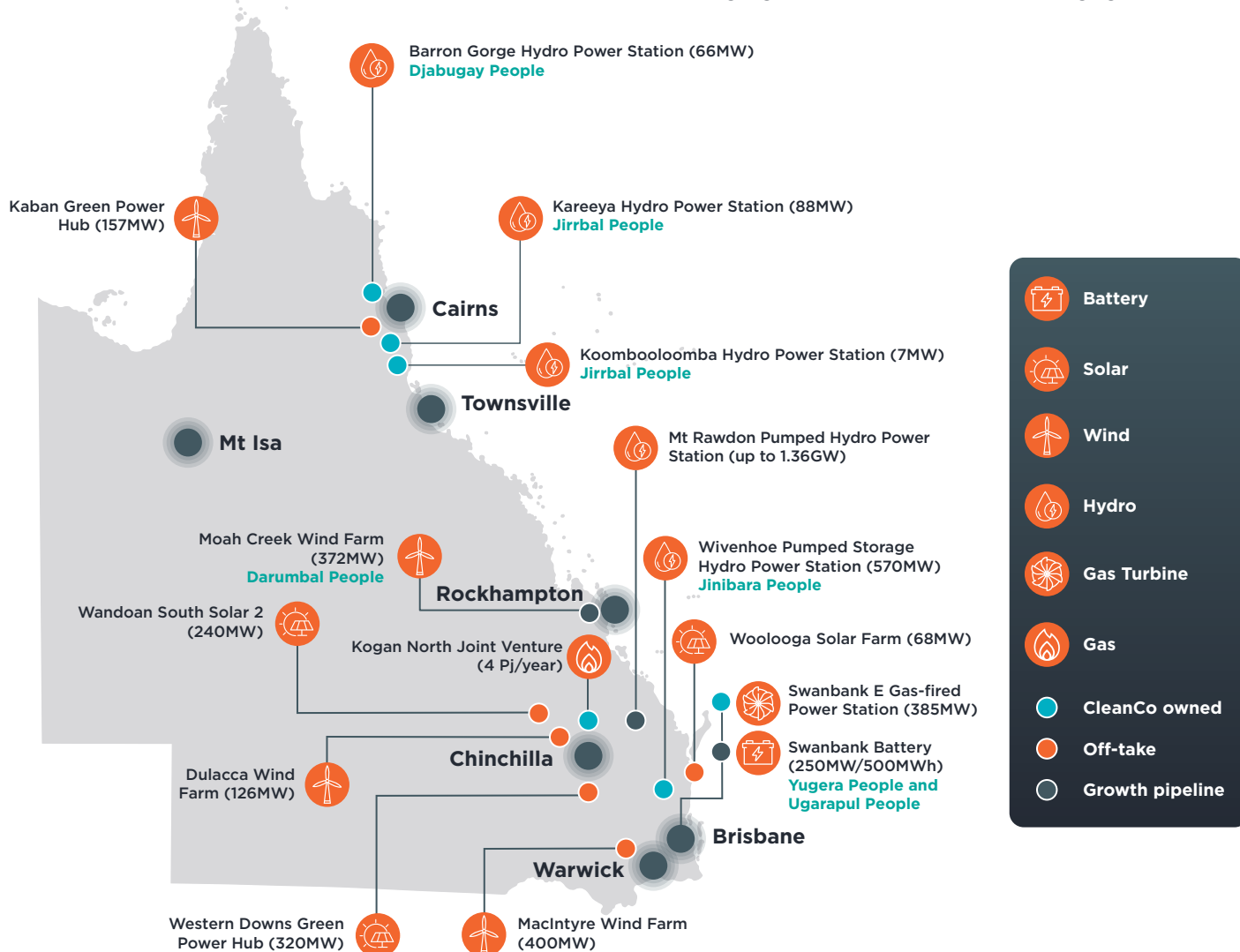
Our Assets and Partnerships

CleanCo is a low-emission energy retailer, generator and developer backed by the Queensland Government.

We are leaders in Queensland's energy transition, supplying large-scale, low-emission energy to our customers and their communities.

Our no-coal portfolio expands across Queensland, from Djabugay Country up north to Yuggera Country down south.

We are committed to building respectful working relationships with First Nations communities through genuine partnership and engagement.



Let's Keep Walking Together

If you would like to learn more about our First Nations Engagement or Reconciliation Action Plan, please visit our website.

www.cleancoqueensland.com.au

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